2019 Return of Organization Exempt From Income Tax prepared for:

FUTURES EXPLORED, INC. PUBLIC DISCLOSURE COPY

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(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A F	or the	2019 calendar year, or tax year beginning $$ JUL $1,$ 2019 and $$	ending J	UN 30, 2020				
B c	heck if oplicable	C Name of organization		D Employer identific	cation number			
	Addres	FUTURES EXPLORED, INC						
	Name change Initial	Doing business as		94-15671	61			
	return Final return/	Number and street (or P.0. box if mail is not delivered to street address) PO BOX 418	Room/suite	E Telephone number 925-284-3240				
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	receipts \$ 11,924,133.			
	Amende return			H(a) Is this a group re	eturn			
	Applica tion	F Name and address of principal officer: KAKEN O SHIIR		for subordinates				
	pending	SAME AS C ABOVE		H(b) Are all subordinates in				
<u> </u>	ax-exe	mpt status: \mathbf{X} 501(c)(3) \mathbf{S} 501(c) () \mathbf{A} (insert no.) \mathbf{S} 4947(a)(1) o	or 527	If "No," attach a	list. (see instructions)			
		e: ▶ WWW.FUTURES-EXPLORED.ORG		H(c) Group exemptio	n number 🕨			
K F	orm of	organization: X Corporation Trust Association Other	L Year	of formation: 1964 n	N State of legal domicile: CA			
Pa		Summary						
Δ)		Briefly describe the organization's mission or most significant activities: $\ \overline{ ext{THE}}\ \ \overline{ ext{F}}$						
ğ		IS TO PROVIDE LIFE SKILLS AND WORK-RELATED	D TRAI	NING TO ADU	LTS WITH			
rns	2 (Check this box 🕨 🔛 if the organization discontinued its operations or dispose	ed of more		sets.			
ŏ				3	7			
ত		Number of independent voting members of the governing body (Part VI, line 1b)			7			
es		otal number of individuals employed in calendar year 2019 (Part V, line 2a)			445			
ĭĒ		otal number of volunteers (estimate if necessary)			0			
Activities & Governance		otal unrelated business revenue from Part VIII, column (C), line 12			0.			
_	1 d	Net unrelated business taxable income from Form 990-T, line 39			0.			
				Prior Year	Current Year			
пe		Contributions and grants (Part VIII, line 1h)		192,196. 11,551,867.	92,383.			
en.		Program service revenue (Part VIII, line 2g)			10,126,061.			
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		1,002. 13,436.	1,050,441.			
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		11,758,501.	2,044. 11,270,929.			
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	0.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
		Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		8,229,134.	7,554,898.			
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		8,660.	0.			
Sen		otal fundraising expenses (Part IX, column (D), line 25) 21,07	70.	0,000.				
Ä		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,587,216.	3,303,151.			
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		12,825,010.	10,858,049.			
		Revenue less expenses. Subtract line 18 from line 12		-1,066,509.	412,880.			
or		•	Be	ginning of Current Year	End of Year			
sets	20	otal assets (Part X, line 16)		3,395,565.	3,831,201.			
ASS	21	otal liabilities (Part X, line 26)		3,877,534.	3,898,444.			
Net Assets or Fund Balances	22 1	Net assets or fund balances. Subtract line 21 from line 20		-481,969.	-67,243.			
Pa	rt II	Signature Block						
	-	ties of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is			
true,	correct	, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer	has any knowledge.				
		O'markens of affine		Date				
Sig		Signature of officer		Date				
Her	e	KAREN J SMITH, EXECUTIVE DIRECTOR Type or print name and title						
			Ιr	Date Check	PTIN			
Da!-		Print/Type preparer's name CAROLYN R. AMSTER CAROLYN R. AMSTE		if L				
Paid Prep		CAROLYN R. AMSTER CAROLYN R. AMSTE Firm's name ► BPM LLP	ir.	self-employ	81-4234542			
Use		Firm's address 4200 BOHANNON DRIVE, SUITE 250	FIIII S EIN	<u> </u>				
USE	Jilly	MENLO PARK, CA 94025		Dhone no 65	0-855-6800			
May	the IP	S discuss this return with the preparer shown above? (see instructions)		[F HOHE HU. U J	X Yes No			
iviay	uio II l				100 140			

Form 990 (2019) FUTURES EXPLORED, INC Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			,,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			.,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			_v
45	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		X
15		4-		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
16		4.		v
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-7		X
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_^_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		y
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		v
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2019) FUTURES EXPLORED, INC

Part IV | Checklist of Required Schedules (continued)

	Continuea)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	140
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	05.		v
00	Schedule L, Part I	25b		_X_
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		х
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," complete Schedule L, Part II	20		
ZI	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			37
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		х
35.5	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	55a		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 34	-		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	990	(2019)
932004	4 01-20-20	Form	220	(∠∪19)

Form 990 (2019) FUTURES EXPLORED, INC

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued).

	etatemente riegaranig etner mer innige and rax compilaries (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 445		77	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
0-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	0-		Х
_	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Α_
b 4a	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country	ти		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans 13b			
C 1/10	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	1/10		Х
14a b	If IVe all here it filed a Ferry 700 to second the second of the second	14a 14b		1
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	עדי		
.5	excess parachute payment(s) during the year?	15		x
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
	·	F	agn	(0010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management						
	<u> </u>					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		7			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b		7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other				
	officer, director, trustee, or key employee?				2		Х
3	Did the organization delegate control over management duties customarily performed by or under th						
	of officers, directors, trustees, or key employees to a management company or other person?			;	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form S				4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets?		. [.	5		Х
6	Did the organization have members or stockholders?			_ (6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	opoint	one or				
	more members of the governing body?			7	a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockho	olders, or				
	persons other than the governing body?			7	b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following:				
а	The governing body?			8	а	X	
b	Each committee with authority to act on behalf of the governing body?			8	b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ched a	at the				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue	Code.)				
						Yes	No
	Did the organization have local chapters, branches, or affiliates?			10	Оа		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	napter	s, affiliates,				
	•				Ob	77	
	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y befo	re filing the form?	1	1a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					37	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				2a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			. 12	2b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	,				v	
40	in Schedule O how this was done				2c	X	
13	Did the organization have a written whistleblower policy?				3	X	
14	Did the organization have a written document retention and destruction policy?			1	4	Λ	
15	Did the process for determining compensation of the following persons include a review and approve	ai by ir	aepenaent				
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			4,	= -	y	
	The organization's CEO, Executive Director, or top management official				5a 5b	X	
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			18	UU		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment v	vith a				
104	taxable entity during the year?			16	6a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua			, ·	<i>5</i> 4		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	-	=				
	exempt status with respect to such arrangements?			16	3b		
Sec	tion C. Disclosure			1.	-		
17	List the states with which a copy of this Form 990 is required to be filed ▶CA						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990	D-T (Section 501(c)(3)s or	nly) a	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website X Another's website Upon request Other (explain	n on S	chedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		•	nd fin	anc	ial	
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks an	d records 🕨				
	THE ORGANIZATION - 925-332-7183						
	1140 GALAXY WY STE 180 CONCORD CA 94520						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box offi	, unle	Pos heck i ss per	more rson i	than o s both or/trus	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) GARY LEWIS	0.00	<u> </u>								
BOARD PRESIDENT		Х		Х				0.	0.	0
(2) RAY FORTNEY	0.00									
BOARD VICE PRESIDENT	0.00	Х		Х				0.	0.	0
(3) CAROLE KAY LYNN	0.00	٠,,		,,					0	0
BOARD SECRETARY (4) CRAIG WIGGINTON	0.00	Х		Х				0.	0.	0
BOARD TREASURER	0.00	х		х				0.	0.	0
(5) DAN DENIS	0.00	^		^				0.	0.	U
BOARD MEMBER	0.00	Х						0.	0.	0
(6) JAKE TROLAN	0.00	25						•	•	
BOARD MEMBER		x						0.	0.	0
(7) DAWN DEASON	0.00									
BOARD MEMBER		Х						0.	0.	0
(8) WILLIAM SANFORD	40.00									
EXECUTIVE DIRECTOR		1		Х				103,943.	0.	15,276
(9) DIENNE KELLY	40.00									
INTERIM EXECUTIVE DIRECTOR				Х				98,846.	0.	8,856
		-		l						

94-1567161

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A)	(B)	(C)						(D)	(E)			(F)	
Name and title	Average	(do		Posi		າ than ເ	one	Reportable	Reportable	e	Es	stimate	d
	hours per	box,	, unles	ss per	rson i	is both or/trus	n an	compensation	compensation	- 1	an	nount (of
	week (list any		Jei aii	u a u	liecto	T	(66)	from	from related			other	L:
	hours for	directo				_		the organization	organizatior (W-2/1099-MI			pensate om the	
	related	e or 0	stee			ısatec		(W-2/1099-MISC)	(***2/1099-1011	30,		anizati	
	organizations	truste	al tru:		yee	nd mc		(** 2/ 1885 **********************************				d relate	
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	ner				orga	anizatio	ons
	line)	Indiv	Insti	Officer	Key	High	Former						
										\longrightarrow			
1b Subtotal					<u> </u>	<u> </u>	—	202,789.		0.	2	4,13	32.
c Total from continuation sheets to Part VI							•	0.		0.			0.
d Total (add lines 1b and 1c)							•	202,789.		0.	2	4,13	32.
2 Total number of individuals (including but n							o re	eceived more than \$100,	000 of reportable	e			
compensation from the organization													1
												Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	еу е	mpl	oye	e, or	hig	hest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the su	•							•	•				
and related organizations greater than \$150											4		X
5 Did any person listed on line 1a receive or a	•				•			•	dual for services				v
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedule	e J fo	or su	ıch r	oers	on				<u></u>	5		X
Complete this table for your five highest contactors	mpensated inc	lepe	nder	nt co	ntra	acto	rs th	nat received more than \$	3100.000 of com	pensat	tion fro	om	
the organization. Report compensation for	•	•											
(A)							\Box	(B)			(0		
Name and business								Description of s	ervices	С		nsation	า
CONSTRUCTION WEST SERVICE	S, INC.	,	8	37						1			

the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)

Name and business address

CONSTRUCTION WEST SERVICES, INC., 837

ARNOLD DR., SUITE 220, MARTINEZ, CA 94553

JOEY TRAVOLTA, 23634 TIARA STREET,

WOODLAND HILLS, CA 91367

CONSTRUCTION

288,196.

DIRECTOR/CONSULTANT

136,127.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \$2

Form 990 (2019) FUTURES
Part VIII Statement of Revenue

			Check if Schedule O co	onta	ins a res	ponse	or note to anv lin	e in this Part VIII			
							,	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
									function revenue	business revenue	sections 512 - 514
SS	1	_	Federated campaigns		18						
Contributions, Gifts, Grants and Other Similar Amounts											
S S			Fundraising events			+					
fts,			Related organizations			_					
ية إق											
ons,			Government grants (contrib			'					
utic		T	All other contributions, gifts, g			.	02 383				
ë			similar amounts not included a				92,383. 750.				
o d		_	Noncash contributions included in lin			g \$	730.	92,383.			
Oa		n	Total. Add lines 1a-1f				Business Code	72,303.			
			DEGIONAL GENEED				900099	0.446.502	0 446 502		
ice			REGIONAL CENTER					9,446,502.	9,446,502.		
er re		_	COMMUNITY REVENUE		3 TT 037		900099	471,431.	471,431.		
n S		Ϊ.	DEPARTMENT OF REHABI	L117	ATION		900099	208,128.	208,128.		
Jrar 3e∖		d									
Program Service Revenue		е									
۵			All other program service re								
		g	Total. Add lines 2a-2f					10,126,061.			
	3		Investment income (includi								
			other similar amounts)					1,195.			1,195.
	4		Income from investment of								
	5		Royalties	······							
				-	(i) R	eal	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
		С	Rental income or (loss)	6с							
		d	Net rental income or (loss)				<u></u>				
	7	а	Gross amount from sales of		(i) Secu	ırities	(ii) Other				
			assets other than inventory	7a			1,702,450.				
		b	Less: cost or other basis								
ıne			and sales expenses				653,204.				
her Revenue		С	Gain or (loss)	7с			1,049,246.				
Be		d	Net gain or (loss)			<u></u>	<u> </u>	1,049,246.			1,049,246.
her	8	а	Gross income from fundraising	g eve	ents (not						
ŏ			including \$		0	f					
			contributions reported on li	ine 1	Ic). See						
			Part IV, line 18			<u>8a</u>					
		b	Less: direct expenses			8b					
			Net income or (loss) from fu				<u></u>				
	9	а	Gross income from gaming								
			Part IV, line 19			9a					
		b	Less: direct expenses			9b					
		С	Net income or (loss) from g	amii	ng activi	ties					
	10	а	Gross sales of inventory, le	ss r	eturns						
			and allowances			. 10a	1				
		b	Less: cost of goods sold			10b					
			Net income or (loss) from s								
, T							Business Code				
on a	11	а	MISCELLANEOUS INCOME				900099	2,044.	2,044.		
ane		b									
Miscellaneous Revenue		С									
Alsc B		d	All other revenue								
			Total. Add lines 11a-11d					2,044.			
	12		Total revenue. See instruction	18			>	11,270,929.	10,128,105.	0.	1,050,441.

Secti	on 501(c)(3) and 501(c)(4) organizations must comp			nplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in t	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16			+	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	172,825.	155,227.	17,465.	133.
6	trustees, and key employees	1/2,023.	133,441.	17,403.	133.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and				
	4050(-)(0)(D)				
7	Other salaries and wages	5,547,423.	4,982,584.	560,569.	4,270.
8	Pension plan accruals and contributions (include	-,,1200	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		2,2,0
-	section 401(k) and 403(b) employer contributions)	31,884.	28,637.	3,222.	25.
9	Other employee benefits	1,350,092.	1,212,625.	136,428.	1,039.
10	Payroll taxes	452,674.	420,277.	32,049.	348.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	82,296.	32,511.	49,513.	272.
С	Accounting	120,849.	47,741.	72,709.	399.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	305,850.	120,826.	184,015.	1,009.
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties	1,281,822.	1,048,319.	233,503.	
16	Occupancy	179,169.	155,093.	24,070.	6.
17 10	Travel	119,109.	133,093.	24,070.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
19 20	Interest	69,127.	27,308.	41,591.	228.
20 21	Payments to affiliates		,	, 3521	
22	Depreciation, depletion, and amortization	197,962.	161,900.	36,062.	
23	Insurance		·	,	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	OTHER PROGRAM EXPENSE	381,839.	310,105.	58,899.	12,835.
b	COMMUNITY CONTRACT	364,662.	354,589.	10,073.	
С	COMMUNICATIONS	193,468.	143,460.	49,919.	89.
d	OUTSIDE SERVICES	126,107.	49,818.	75,872.	417.
е	All other expenses	10 050 040	0.051.000	1 505 050	04 080
25	Total functional expenses. Add lines 1 through 24e	10,858,049.	9,251,020.	1,585,959.	21,070.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2010

Par	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	20,946.	1	1,408,724
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	1,061,283.	4	874,828
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
က္	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
ĕ	9	Prepaid expenses and deferred charges	25,899.	9	18,726
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 2,665,054. 1,302,776.			
	b	Less: accumulated depreciation 10b 1,302,776.	2,121,140.	10c	1,362,278 18,939
	11	Investments - publicly traded securities	16,843.	11	18,939
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	149,454.	15	147,706
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3,395,565.	16	3,831,201
	17	Accounts payable and accrued expenses	2,104,098.	17	1,689,172
	18	Grants payable		18	
	19	Deferred revenue	33,298.	19	30,519
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Ě		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	4 550 055	22	606.060
-	23	Secured mortgages and notes payable to unrelated third parties	1,558,075.	23	626,868
	24	Unsecured notes and loans payable to unrelated third parties		24	1,405,739
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	100 060		146 146
		of Schedule D	182,063.		146,146
	26	Total liabilities. Add lines 17 through 25	3,877,534.	26	3,898,444
s		Organizations that follow FASB ASC 958, check here			
)Ce		and complete lines 27, 28, 32, and 33.	1 000 202		254 267
alar	27	Net assets without donor restrictions	-1,028,393.	27	<u>-254,367</u>
Ä	28	Net assets with donor restrictions	546,424.	28	187,124
Ĕ		Organizations that do not follow FASB ASC 958, check here			
占		and complete lines 29 through 33.			
ts (29	Capital stock or trust principal, or current funds		29	
sse	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	101 060	31	67 242
ž	32	Total net assets or fund balances	-481,969 .	32	-67,243
	33	Total liabilities and net assets/fund balances	3,395,565.	33	3,831,201.

Pai	rt XI Reconciliation of Net Assets		,			
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,			
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,8	<u>858</u>	3,0	49.
3	Revenue less expenses. Subtract line 2 from line 1	3			2,8	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	- /	481	L,9	69.
5	Net unrealized gains (losses) on investments	5		1	L,0:	93.
6	Donated services and use of facilities	6		16	5,0	00.
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-15	5,2	47.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10		-67	7,2	43.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					l
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				l
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				l
	consolidated basis, or both:					l
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit	t			
	Act and OMB Circular A-133?		L	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		: [
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
			F	orm	990 ((2019)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

-01111 990 01 990-EZ

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

FUTURES EXPLORED, INC

Employer identification number

_			KES EVELOKI					4-130/101
Pa	rt I	Reason for Public (Charity Status (A	All organizations must co	omplete th	is part.) Se	e instructions.	
Γhe	organi	zation is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only	one box.)		
1		A church, convention of chu	urches, or associatio	n of churches described	l in sectio	n 170(b)(1)(A)(i).	
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 99	90-EZ).)		
3		A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(ii	i).	
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:	·					
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental unit describe	ed in
_		section 170(b)(1)(A)(iv). (C		,		, ,		
6		A federal, state, or local gov		nental unit described in	section 17	70(h)(1)(A)	(v)	
	X	An organization that normal	-				•	aublic described in
'		section 170(b)(1)(A)(vi). (Co	•	itiai part of its support ii	om a gove	minentai	unit of from the general p	dublic described in
			• •	4VAVvi) (Complete Dor	+ 11 \			
8	H	A community trust describe					and the second second	
9	Ш	An agricultural research org				-	-	-
		or university or a non-land-g	rant college of agrici	ulture (see instructions).	Enter the	name, city	, and state of the college	or
		university:						
10	Ш	An organization that normal						
		activities related to its exem	-					*
		income and unrelated busin		(less section 511 tax) fro	om busines	ses acqui	red by the organization a	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)					
11	\square	An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50)9(a)(4).	
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he function	ns of, or to carry out the	purposes of one or
		more publicly supported org	ganizations describe	d in section 509(a)(1) d	r section :	509(a)(2).	See section 509(a)(3). (Check the box in
		lines 12a through 12d that of	describes the type of	f supporting organization	n and com	plete lines	12e, 12f, and 12g.	
а		Type I. A supporting orga	ınization operated, sı	upervised, or controlled	by its supp	orted org	anization(s), typically by	giving
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	of the direc	tors or trustees of the su	upporting
		organization. You must c	omplete Part IV, Se	ections A and B.				
b		Type II. A supporting orga	anization supervised	or controlled in connect	tion with its	s supporte	d organization(s), by hav	ving
		control or management of	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	ported
		organization(s). You mus			•			
С		Type III functionally inte			in connect	tion with, a	and functionally integrate	ed with.
	-	its supported organization					• •	,
d		Type III non-functionally						zation(s)
		that is not functionally into					· · · · · · · · · · · · · · · · · · ·	* *
		requirement (see instructi	-		•		='	7011000
е		Check this box if the orga	· ·					
٠		functionally integrated, or					Type i, Type ii, Type iii	
	Ento	r the number of supported o		ially liftegrated supporting	ng organiz	ation.		
٠		ride the following information		d organization(a)				
9		Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other
	•	organization	. ,	(described on lines 1-10	in your governi	No No	support (see instructions)	support (see instructions)
				above (see instructions))	100	110		

14570514 781135 02704.003

Schedule A (Form 990 or 990-EZ) 2019

13

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	, , , , , , , , , , , , , , , , , , ,		,						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
	Gifts, grants, contributions, and	, ,	` ,	` ,	, ,	. ,	,,			
	membership fees received. (Do not									
	include any "unusual grants.")	899,237.	120,271.	797,690.	192,196.	92,383.	2101777.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	899,237.	120,271.	797,690.	192,196.	92,383.	2101777.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						317,618.			
6	Public support. Subtract line 5 from line 4.						1784159.			
Sec	ction B. Total Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
7	Amounts from line 4	899,237.	120,271.	797,690.	192,196.	92,383.	2101777.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	237.	147.	495.	1,016.	1,195.	3,090.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)	31,267.	6,734.	10,729.	13,436.	2,044.				
11	Total support. Add lines 7 through 10						2169077.			
12	Gross receipts from related activities,	etc. (see instruction	ns)			12 55	<u>,924,222.</u>			
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3)				
	organization, check this box and stop									
Sec	ction C. Computation of Publi	c Support Per	centage							
14	Public support percentage for 2019 (li	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	82.25 %			
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	48.93 %			
16a	1 33 1/3% support test - 2019. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or mo	ore, check this box				
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X			
b	33 1/3% support test - 2018. If the o	organization did no	t check a box on li	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box			
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			▶□			
17a	10% -facts-and-circumstances test	- 2019. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	nd line 14 is 10%	or more,			
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and stop h	iere. Explain in Par	t VI how the orgar	nization			
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		▶□			
b	10% -facts-and-circumstances test	- 2018. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or			
	more, and if the organization meets th	ne "facts-and-circur	nstances" test, ch	eck this box and	stop here. Explain	in Part VI how the	e			
	organization meets the "facts-and-circ	cumstances" test.	Γhe organization q	ualifies as a public	ly supported organ	ization	▶□			
18	Private foundation. If the organization	n did not check a	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	s >			
	Schedule A (Form 990 or 990-EZ) 2019									

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	one m, produce comp					_			
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not									
	include any "unusual grants.")									
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose									
3	Gross receipts from activities that									
	are not an unrelated trade or business under section 513									
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf									
5	The value of services or facilities furnished by a governmental unit to the organization without charge									
6	Total. Add lines 1 through 5									
	Amounts included on lines 1, 2, and									
	3 received from disqualified persons									
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year									
c	Add lines 7a and 7b									
8 Sec	Public support. (Subtract line 7c from line 6.)									
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
	Amounts from line 6	(4) = 0.10	(3) 23 13	(6) = 6	(4,) = 0.10	(0) = 0 . 0	(1) 1010.			
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources									
b	Unrelated business taxable income									
	(less section 511 taxes) from businesses acquired after June 30, 1975									
	Add lines 10a and 10b									
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on									
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)									
	Total support. (Add lines 9, 10c, 11, and 12.)									
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiza	ation,			
							>			
	ction C. Computation of Publi					1 1				
	Public support percentage for 2019 (li		•			15	<u>%</u>			
16	Public support percentage from 2018					16	<u>%</u>			
	ction D. Computation of Inves					T T				
	Investment income percentage for 20					17	<u>%</u>			
18	Investment income percentage from 2					18	<u>%</u>			
19a	33 1/3% support tests - 2019. If the						. □			
L	more than 33 1/3%, check this box ar									
r	33 1/3% support tests - 2018. If the						. \square			
20	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization									

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
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За		
3b		
3c		
4-		
4a		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
7		
8		
9a		
9b		
90		
9c		
10a		
10b		

Pai	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	<u> </u>		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	• •	2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	,	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			l
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	/=		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions)		Na
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	_		
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	Trype III Non-Functionally Integrated 509(a)(3) Supporting	g Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on l	Nov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional		ed Type III supporting orga	nization (see
-	instructions).	, -3	,1	

Schedule A (Form 990 or 990-EZ) 2019

Par	ιv	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions			Current Year
1	Amou	nts paid to supported organizations to accomplish exer			
2	Amou				
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose			
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which th	e organization is responsive		
	(provi	de details in Part VI). See instructions.			
9	Distrib	outable amount for 2019 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
Secti	on E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Under	rdistributions, if any, for years prior to 2019 (reason-			
	able c	cause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2019			
а	From	2014			
b	From	2015			
С	From	2016			
d	From	2017			
е	From	2018			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2019 distributable amount			
i	Carry	over from 2014 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2019 from Section D,			
	line 7:	: \$			
а	Applie	ed to underdistributions of prior years			
b	Applie	ed to 2019 distributable amount			
С	Rema	inder. Subtract lines 4a and 4b from 4.			
5	Rema	ining underdistributions for years prior to 2019, if			
	any. S	Subtract lines 3g and 4a from line 2. For result greater			
	than z	zero, explain in Part VI. See instructions.			
6	Rema	ining underdistributions for 2019. Subtract lines 3h			
	and 4	b from line 1. For result greater than zero, explain in			
	Part \	/I. See instructions.			
7	Exces	ss distributions carryover to 2020. Add lines 3j			
	and 4	c.			
8	Break	down of line 7:			
а	Exces	ss from 2015			
b	Exces	ss from 2016			
С	Exces	ss from 2017			
d	Exces	ss from 2018			
е	Exces	ss from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization			Employer identification number
FUTU	RES EXPLORED.	INC	94-1567161

Organization type (check one):							
Filers of:		Section:					
Form 990	or 990-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 990)-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special I	Rules						
	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
but it mu	aution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), ut it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to extify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-PZ, or 990-PF)						

 $\label{eq:local_local_local_local} \text{LHA} \quad \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

FUTURES EXPLORED, INC

94-1567161

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

FUTURES EXPLORED, INC

94-1567161

		art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization **Employer identification number** FUTURES EXPLORED, INC 94-1567161 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

FUTURES EXPLORED, INC

Employer identification number 94-1567161

Pai	rt I Organizations Maintaining Donor A	Advised Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Pa	art IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advis	sors in writing that the assets held in donor advised	funds
	are the organization's property, subject to the organiz	zation's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and	donor advisors in writing that grant funds can be use	ed only
	for charitable purposes and not for the benefit of the	donor or donor advisor, or for any other purpose cor	nferring
Pai	rt II Conservation Easements. Complete in	if the organization answered "Yes" on Form 990, Par	t IV, line 7.
1	Purpose(s) of conservation easements held by the org	ganization (check all that apply).	
	Preservation of land for public use (for example		historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held	a qualified conservation contribution in the form of	
	day of the tax year.		Held at the End of the Tax Year
a			
b	,		***
С.			2c
d			
•	listed in the National Register		
3	Number of conservation easements modified, transfer	rred, released, extinguished, or terminated by the or	ganization during the tax
4	year	ation apparent is located	
4	Number of states where property subject to conserva		
5	Does the organization have a written policy regarding violations, and enforcement of the conservation easer		Yes No
6	Staff and volunteer hours devoted to monitoring, insp		
Ü	b	beeting, hariding of violations, and emoreing conserv	valion casements during the year
7	Amount of expenses incurred in monitoring, inspectin	ng handling of violations, and enforcing conservation	n easements during the year
•	▶ \$	ig, manaling of violations, and officioning contourvation	reasonneries daring the year
8	Does each conservation easement reported on line 2((d) above satisfy the requirements of section 170(h)(4)	4)(B)(i)
		(-)	
9	In Part XIII, describe how the organization reports con		
	balance sheet, and include, if applicable, the text of the	•	
	organization's accounting for conservation easements		
Pai	rt III Organizations Maintaining Collection	ons of Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB	ASC 958, not to report in its revenue statement and	balance sheet works
	of art, historical treasures, or other similar assets held	for public exhibition, education, or research in furth	erance of public
	service, provide in Part XIII the text of the footnote to	its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB	ASC 958, to report in its revenue statement and bala	ance sheet works of
	art, historical treasures, or other similar assets held fo	or public exhibition, education, or research in further	ance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		• \$
	(ii) Assets included in Form 990, Part X		• \$
2	If the organization received or held works of art, history	rical treasures, or other similar assets for financial ga	ain, provide
	the following amounts required to be reported under f	-	
	, , , , , , , , , , , , , , , , , , , ,		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instr	ructions for Form 990.	Schedule D (Form 990) 2019

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Pai	rt III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or	Othe	r Simila	r Assets	(contin	ued)	
3	Using the organization's acquisition, accession							•		
	collection items (check all that apply):									
а	a Public exhibition d Loan or exchange program									
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization	's exen	npt purpo	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations o	f art, historical treas	ures, or other	similar	assets				
	to be sold to raise funds rather than to be ma							Yes		No
Pai	rt IV Escrow and Custodial Arrang	gements. Comple	te if the organization	n answered "Y	'es" on	Form 990), Part IV, I	ine 9, or		
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for contributions	or other asse	ts not i	included		_		
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:							
								Amount	<u>. </u>	
С	Beginning balance					. 1c				
d	Additions during the year					. 1d				
е	Distributions during the year									
f	Ending balance					1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line 2	21, for escrow or cu	stodial accour	nt liabili	ity?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII.							<u></u>		
Pai	rt V Endowment Funds. Complete i									
		(a) Current year	(b) Prior year	(c) Two years			ears back	(e) Four		
1a	Beginning of year balance	52,369.	49,055.	48,	826.		48,123.		47,3	335.
b	Contributions									
С	Net investment earnings, gains, and losses	1,032.	3,314.		229.		703.		7	788.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance	53,401.	52,369.	49,	055.		48,826.		48,1	<u>L23.</u>
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a)) held as:						
а	Board designated or quasi-endowment		_%							
b	Permanent endowment ► 100.00	%								
С	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c show	•								
За	Are there endowment funds not in the posses	ssion of the organizat	tion that are held an	d administere	d for th	e organiza	ation	г		
	by:								Yes	No
	(i) Unrelated organizations							3a(i)	\rightarrow	<u>X</u>
	(ii) Related organizations							3a(ii)	\rightarrow	<u>X</u>
b	If "Yes" on line 3a(ii), are the related organiza							3b		
4	Describe in Part XIII the intended uses of the		vment funds.							
Pai	rt VI Land, Buildings, and Equipm									
	Complete if the organization answered						.			
	Description of property	(a) Cost or ot	` '	I		ccumulate	I .	(d) Book	(value	;
		basis (investm			ae	preciation		201		<u> </u>
_	Land			0,000.		276 5	F 2		0,00	
b	Buildings			2,750.		276,5			$\frac{5,19}{1,00}$	
C	Leasehold improvements		1,09	0,448.		<u>629,3</u>		401	L,09	, <u>.</u>
	Equipment		C A	1 0 5 6		306 0	60	244	1 00	0
	Other		•	1,856.	•	396,8		$\frac{244}{1,362}$	1,98	
ı ota	I. Add lines 1a through 1e. (Column (d) must e	aual Form 990 Part)	x column (R) line 1(IC)				エ・フロ 2	<i>4 </i>	

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 FUTURES EXPLE Part VII Investments - Other Securities.	IOICHD, INC		-1567161 Page
Complete if the organization answered "Yes" o	n Form 990 Part IV line	11b See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	I-of-year market value
1) Financial derivatives			·
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Complete if the organization answered "Yes" o	n Form 000 Port IV line	11d Con Form 000 Port V line 15	
	n Form 990, Part IV, line Description	Trd. See Form 990, Part X, line 15.	(b) Book value
	- Jescription		(b) Book value
(1)			
(2)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Column (b) must equal Form 990. Part X. col. (B) line	15)	•	
Part X Other Liabilities.	10.)		
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
(a) Description of liability	, ,	,	(b) Book value
(1) Federal income taxes			
(2) DEFERRED RENT			143,444
(3) PAYROLL LIABILITIES			2,702
(4)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

146,146.

(6) (7) (8)

Pai	TXI Reconciliation of Revenue per Audited Financial		evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 12a.			
1	Total revenue, gains, and other support per audited financial statements	s		1	11,288,022.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	1,093. 16,000.		
b	Donated services and use of facilities	2b	16,000.		
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	17,093. 11,270,929.
3	Subtract line 2e from line 1			3	11,270,929.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)				0
C	Add lines 4a and 4b			4c	0. 11,270,929.
5 D 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. linrt XII Reconciliation of Expenses per Audited Financia	le 12.)te With F	vnenses ner B	5 Potur	11,2/0,929.
Га			xpenses per n	vetur	11.
	Complete if the organization answered "Yes" on Form 990, Part			_	10,873,296.
1	Total expenses and losses per audited financial statements			1	10,0/3,290.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا م			
a	Donated services and use of facilities				
b	Prior year adjustments	_			
C	Other losses		15,247.		
d	Other (Describe in Part XIII.)		·	200	15 247
e	Add lines 2a through 2d			2e 3	15,247. 10,858,049.
3 4	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:			3	10,030,043.
-	Investment expenses not included on Form 990, Part VIII, line 7b	40			
a					
b	Other (Describe in Part XIII.) Add lines 4a and 4b			4c	0.
5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. I			5	10,858,049.
	rt XIII Supplemental Information.	<u> </u>			10/030/0131
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	and 4: Part IV. lines 1b ar	nd 2b: Part V. line 4	: Part :	X. line 2: Part XI.
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi			,	, <u>_</u> , . <u>.</u> ,
		iae any adamena monina			
PAI	RT XII, LINE 2D - OTHER ADJUSTMENTS:				
	·				
PA?	ROLL TAX PENALTIES				15,247.
					-

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

FUTURES EXPLORED, INC **Employer identification number** 94-1567161

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:						
DEVELOPMENTAL DISABILITIES. IT SUPPORTS THE ADULTS WITH DEVELOPMENTAL						
DISABILITIES TO REACH THEIR OPTIMAL LEVEL OF INDIVIDUAL POTENTIAL BY						
DELIVERING A BROAD RANGE OF RESOURCES AND ONGOING GUIDANCE.						
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:						
RESOURCES AND ONGOING GUIDANCE.						
FORM 990, PART VI, SECTION B, LINE 11B:						
THE FORM 990 IS REVIEWED BY THE MANAGEMENT AND AUDIT COMMITTEE.						
FORM 990, PART VI, SECTION B, LINE 12C:						
MEMBERS OF THE ORGANIZATION ARE REGULARLY REMINDED ABOUT THE CONFLICT OF						
INTEREST POLICY AND TO COME FORWARD IF A CONFLICT ARISES.						
FORM 990, PART VI, SECTION B, LINE 15:						
WE PARTICIPATED IN AND USED THE NON-PROFIT MANAGEMENT'S ANNUAL SALARY SCALE						
RESEARCH.						
FORM 990, PART VI, SECTION C, LINE 19:						
THE ORGANIZATION HAS MADE THEM AVAILABLE ON THEIR WEBSITE.						
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:						
PAYROLL TAX PENALTIES -15,247.						

932211 09-06-19

FORM 990, PART XII, LINE 2C

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Schedule O (Form 990 or 990-EZ) (2019)