

# DRIVER AGREEMENT - PROGRAM DRIVERS

Name \_\_\_\_\_

Dept/Location \_\_\_\_\_ Date \_\_\_\_\_

I, \_\_\_\_\_, as a Program Driver agree:

1. To have and maintain a valid California driver's license consistent with the type and size vehicle used pursuant to Vehicle Code Section 12500.
2. To submit to a pre-service screening program which shall include a California Department of Motor Vehicles (DMV) check and a criminal history background clearance by the Department of Justice.
3. To submit to a drug test, and possibly an alcohol test, that a supervisor requests based on reasonable suspicion. Reasonable suspicion means that one or more trained supervisors reasonably believes or suspects that you are under the influence of drugs or alcohol. They cannot require testing based on a hunch or guess alone; their suspicion must be based on observations concerning your appearance, behavior, speech and smell that are usually associated with drug or alcohol use.
4. To be in good physical and mental health at all times while in service of Futures Explored.
5. To adhere to agency driver and vehicle policies and procedures, including vehicle operation, rules & regulations, use of equipment, passenger safety & assistance, emergency response procedures, and accident reporting practices, with emphasis on communicating with Futures' management staff.
6. To receive and document driver and vehicle training.
7. To adhere to state driver, vehicle, traffic, and highway safety rules and regulations.
8. To ensure that agency-owned vehicles and personal vehicles driven for program use are inspected and stocked with required first aid and emergency supplies, and are free from damage, in acceptable condition, and consistently clean and accessible to passengers.
9. To perform a Vehicle Safety Inspection Report and Trip Log before and after each operation of the vehicle, document it accurately on the Vehicle Inspection Report form, and turn it in to the Director/Coordinator at the end of every month.
10. To report any vehicle damage or mechanical malfunctions that exist.
11. To understand and adhere to Futures Explored policies, rules, and operating procedures, including standards relating to health and safety, time and attendance, meal breaks and rest periods, attitude and manner, and conduct toward participants and others.
12. To ensure that all seat belts are fastened after seating the consumers and all tie-downs are secured for those in wheelchairs. The seat belts of the driver and all passengers aboard the vehicle are required to be fastened any time the vehicle is in motion.
13. To implement procedures for managing consumer behavior in the vehicle that are consistent with the maintenance of the welfare and safety of all passengers, including the driver.
14. To be well-groomed at all times when driving or riding in vehicles in service of Futures Explored. Identification provided by Futures shall be worn.
15. That the use of drugs, alcohol, and tobacco while driving a vehicle in Futures Explored use is prohibited. It is unlawful for any person who is under the influence of any alcoholic beverage or drug, or under the combined influence of any alcoholic beverage and drug, to drive a vehicle. Firearms, knives, and other weapons are prohibited on said vehicles.
16. I may not continue driving after an accident unless verbally authorized to do so by a Director or Coordinator ONLY.

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Independent Contractor Signature\_\_\_\_\_  
Date\_\_\_\_\_  
Director/Coordinator Signature / Title\_\_\_\_\_  
Date\_\_\_\_\_  
Will Sanford, Executive Director\_\_\_\_\_  
Date